

Terms of Reference
Associate Consultant- Public Health

Background

Taru Leading Edge (“Taru”) is a development advisory and think tank with trans-disciplinary expertise endeavoring to engage with development sector challenges by offering a commitment to cutting edge solutions and insights. Incorporated as a private limited company, Taru's mission is to `bridge the Science-Institutions-Society interface with a core agenda of providing transformative solutions to the development challenges. Established in 1996 by eminent development professionals, it caters to a diverse range of bilateral and multi-lateral agencies, government departments, corporates and other development organizations through research, technology, solution innovations and implementation support.

For more than two decades, Taru has been working on a range of institutional, financial, economic, social, and technical issues across diverse public systems, cultures, and corporate formations in more than a third of rural and urban domains of India. Taru also works in South Asian, Africa and South-east Asian countries like Afghanistan, Indonesia, Eswatini, Maldives, Nepal, Bhutan, Bangladesh, and Myanmar. The organization is committed to quality, accuracy, and succinctness in its consulting and advisory services. Taru team of professionals have extensive national and international experience, along with a strong network of advisors, consultants, partner institutions, associations from different parts of the world. Taru provides services in development sectoral areas such as Climate Change, Disaster, Urban, Water, Sanitation, CSR, Social Business, Health & Nutrition, Education, Gender, Livelihoods, Social Inclusion, Public policy, Infrastructure Planning, etc.

Taru has been working in health and nutrition sector on range of issues including maternal and child health, disease surveillance especially in disaster and climate change context including heat-health, air-quality, preventive health, mental health, oral health, occupational health, wellness, nutrition, etc. within urban and rural settings. Taru now embarks on a new journey expanding its reach, capacity and business while retaining its core agenda of providing transformative solutions to development challenges especially in health and nutrition sector. Taru is therefore considering engaging **an Associate Consultant- Public Health** to provide necessary support to its climate and health, wellness, and nutrition operations initiative at national, regional, and state levels.

The Associate Consultant is expected to play a key role through leading Taru initiatives in climate, health, and nutrition sector especially in business development, project execution, networking and partnership building, client relations, knowledge management, team management, monitoring of activities, etc.

Roles and Responsibilities

Business Development

- Lead in business development activities in terms of concept/proposal writing and client relationship management.
- Effectively position the organization as the preferred partner of the clients and donors. Support in partnership building with Clients, Donors, Private Sector, Funders etc.
- Develop innovative position papers, and terms of references related to operation.
- Build the profile of organization in the sector

Project Management

- Design and implement services that create health impact within the practice areas.
- Lead in project implementation with technical assistance, project reports, budgeting, and monitoring & evaluation including client management, team, and stakeholder management.
- Conduct field visits to the project sites and provide technical assistance to improve program performance.
- Work closely with other practices, sectors and regional units in operationalizing agreed plans and strategies. Support them with logistics and technical inputs.

- Hold self-accountable for making decisions, managing resources efficiently, achieving and role modeling organizational values.
- Keep up to date with the work of all the project teams, as well as the organization as a whole, in order to provide timely information to senior Taru staff.
- Aligning work style with established work culture and leadership team.
- Any other related activities, as assigned.

Knowledge Works

- Lead in knowledge management through writing stories, blogs, articles in newspapers/journals, etc.
- Organize and actively participate in conferences, workshops, and seminars to connect with and contribute to academic and professional communities.

Job Specification: Qualification & Experience

- Postgraduate or Professional degree in Public Health/MBBS/BDS/Health Management or any other discipline relevant to this role from reputed institutes
- At least minimum 2-3 years' experience in the climate, health, and nutrition sector especially with national and international organizations.
- In-depth knowledge of global and national climate, health, wellness, and nutrition issues reflected in articles, papers and technical documents published.
- Preference for technical skills in health system planning and management, health economics and financing; policy development, research, socio-medical sciences, epidemiology, health education, health promotion and disease prevention, nutritional care, etc.
- Technical skills on data science tools including SPSS, Stata, Biostatistics, Python, Canva, etc.
- Proven experience in managing clients from government, private, and other sectors.
- Ability to conceptualize, innovate, plan, and execute ideas. Capacity to develop work plans, budgets, funding proposals.
- Proven skills in project management, quality assurance, setting standards, and monitoring.
- Demonstrated experience in actively participating in debates and influencing policies.
- High personal & professional integrity. Team player and ability to work under pressure and meeting deadlines. Problem solving attitude. Experience of managing teams and logistics
- Excellent networking and partnership building skills.
- Good analytical, knowledge management skills including writing, presentation skills and documentation.
- Excellent fluency in English. Able to communicate clearly and sensitively with internal and external stakeholders.

Location

Delhi

CTC

Attractive. The remuneration shall not be a constraint for the deserving candidate.

Apply

Candidates can mail their CV with three references to hr@taru.org.

Last date of application is 20th July 2024. Please include current CTC in your CV. In order to ensure that your application is sorted correctly, please clearly mention the title and location of the post in the subject line of your e-mail/application.

Only shortlisted candidates will be contacted for the interview.